

Addendum to Application for Employment  
McDowell County Schools Head Start Program

Have you ever been asked to resign from a position of employment? \_\_\_\_\_

If yes, please explain:

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Have you ever pleaded *nolo contendere* (no contest) to any violation of the law other than minor traffic tickets? \_\_\_\_\_

If yes, please explain:

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Do you have any criminal charges or procedures pending? \_\_\_\_\_

If yes, please explain:

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List any early childhood college courses you have completed:

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(If contacted for an interview, please bring a transcript documenting these courses.)

If applying for a job as teacher assistant, family advocate, or parent educator:

As a condition of my employment with the Head Start Program of the McDowell County School System, I hereby agree to become certified to drive a school bus for the McDowell County Schools Head Start Program. I agree to complete the bus driver training in the first available McDowell County Schools' bus driver training course and take the first available bus driver test. I understand that my employment as a teacher assistant, family advocate, or parent educator is contingent upon my obtaining and maintaining a North Carolina bus driver's license and willingness to drive a bus when requested to do so, either part-time or full-time. I understand that lifting children may be necessary, and I am physically able and willing to fulfill this job requirement. I understand this agreement fully.

I understand that any job with Head Start requires that I must possess the physical ability to

- lift up to 40 pounds
- interact with children inside and outside in gross motor activities
- stand for extended periods of time to monitor children in the classroom and on the playground
- participate in floor activities with children
- walk up and down stairs
- walk for extended distances/periods of time
- have the manual dexterity to snap, buckle, and tie

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date